

**Official Title and Summary***Prepared by the Attorney General***PUBLIC EMPLOYEE UNION DUES. RESTRICTIONS ON POLITICAL  
CONTRIBUTIONS. EMPLOYEE CONSENT REQUIREMENT.  
INITIATIVE STATUTE.**

- Prohibits the use by public employee labor organizations of public employee dues or fees for political contributions except with the prior consent of individual public employees each year on a specified written form.
- Restriction does not apply to dues or fees collected for charitable organizations, health care insurance, or other purposes directly benefitting the public employee.
- Requires public employee labor organizations to maintain and submit records to Fair Political Practices Commission concerning individual public employees' and organizations' political contributions.
- These records are not subject to public disclosure.

**SUMMARY OF LEGISLATIVE ANALYST'S ESTIMATE OF NET STATE AND LOCAL  
GOVERNMENT FISCAL IMPACT:**

- Probably minor state and local government implementation costs, potentially offset in part by revenues from fines and/or fees.